

HADAS MANDEL, Ph.D

Faculty of Social Sciences

School of Social and Policy Studies

Department of Sociology and Anthropology

Tel-Aviv University,

Office: +972-3-6407922

E-mail: hadasm@tauex.tau.ac.il**CURRICULUM VITAE****Education**

1992	Tel-Aviv University (Cum Laude)	Philosophy	B.A.
1997	Tel-Aviv University (Cum Laude)	Labor Studies	M.A.
2004	Tel-Aviv University	Labor Studies	Ph.D.

Academic Affiliations

2006-2011	Tel-Aviv University	Sociology & Anthropology	Lecturer (tenure track)
2011-2016	Tel-Aviv University	Sociology & Anthropology	Senior Lecturer (tenure)
2016-2022	Tel-Aviv University	Sociology & Anthropology	Associate Professor
2022-present	Tel-Aviv University	Sociology & Anthropology	Full Professor
Dec. 2022- Oct.2023	Carlos III University Madrid	Juan March Institute	Visiting Scholar

Academic Appointments

2011-present	The Israel Pollak Ph. D Fellowship Program for Excellence Tel-Aviv University	Head of Program
2013-2016	Pan-disciplinary Track in Sociological Research and Critic for M.A. Students in Sociology, Tel-Aviv University	Head of track

2016-2019	The Edmond Safra Center for Ethics Tel-Aviv University	Center faculty
2016-2019	The Institute for Social Research Tel-Aviv University	Head of institute
2017-2022	Israel Academy of Science and humanities	Ad-hoc committee member
2019-2022	The Horowitz institute for Social and Economic Research Tel-Aviv University	Head of institute
2019-2022	The Department of Sociology & Anthropology Tel-Aviv University	Head of the Department
2021-2022	The Economic and Social Research Council, UK	Advisory Board Member

Academic Awards

1990	Dean's List – Faculty of Humanities, Tel-Aviv University
1995	Dean's List – Faculty of Social Sciences, Tel-Aviv University
1998-2002	Tel-Aviv University Ph.D. Studies Full Scholarship
2002	The Horowitz Scholarship for Ph.D. Students
2003	The Israel Foundation Trustees Scholarship for Ph.D. Students
2004-2005	The Kreitman Foundation Post-Doctoral Fellowship
2006	The Lady Davis Post-Doctoral Fellowship Trust
2006	The Rosebeth Moss Kanter Award for Excellence in Work-Family Research, Winner
2006-2009	The Council for Higher Education, state of Israel, The Alon Award for outstanding beginning researchers
2007	The Rosebeth Moss Kanter Award for Excellence in Work-Family Research, Nominee (Top 20)
2011	The Guttman Best Article Award , the Israeli Sociological Society, Winner

- 2012 The **Rosebeth Moss Kanter Award** for Excellence in Work-Family Research, Nominee, Finalist (Top 5)
- 2015 The **Guttman Best Article Award**, the Israeli Sociological Society, **Winner**
- 2018 The **Guttman Best Article Award**, the Israeli Sociological Society, Second Prize Winner

Competitive Research Grants

<u>Granting institution</u>	<u>Period</u>	<u>Budget</u>	<u>Notes</u>
Israel Foundation Trustees	Nov 2008 - Nov 2010	100,000 NIS (25,000\$)	Sole researcher 10/2008
Israel Science Foundation (ISF)	Oct 2010 - Oct 2013	315,000 NIS (80,000\$)	Sole researcher 281/2010
Israel Science Foundation (ISF)	Oct 2013 - Oct 2017	360,000 NIS (100,000\$)	Sole researcher 491/2013
European Research Council (ERC: Horizon 2020)	2015	---	Sole researcher Final stage Interview: Nov 2015
European Research Council (ERC: Horizon 2020)	July 2017- June 2023	1.39 million € (1.6 million \$)	Sole researcher Interview: Oct 2016 Agreement: 724351
Israel Science Foundation (ISF)	Oct 2022 - Sep 2026	515,100 NIS (160,000US\$)	Sole researcher 1111/22

Publications

Peer-Reviewed Journal Articles

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 2000 "Updated Socioeconomic Scale for Occupations in Israel." *Megamot*, 40(4): 706-729 (Hebrew).

Mandel Hadas and Moshe Semyonov. 2005. "Family Policies, Wage Structures, and Gender Gaps: Sources of Earnings Inequality in 20 Countries". *American Sociological Review*, 70 (6):949–967.

- **Winner**, 2006, Rosebeth Moss Kanter Award for Excellence in Work-Family Research. <https://www.purdue.edu/hhs/hdfs/cff/initiatives/kanteraward/winners/>
- **Reprinted**, 2012, in Goodwin John (ed.), SAGE Secondary Data Analysis. SAGE Publications Ltd.

Mandel Hadas and Moshe Semyonov. 2006. "A Welfare State Paradox: State Interventions and Women's Employment Opportunities in 22 Countries". *American Journal of Sociology*, 111(6):1910-49.

- **Nominee** (top 20), 2007, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Mandel Hadas and Michael Shalev. 2009. "How Welfare States Shape the Gender Pay Gap: A Theoretical and Comparative Analysis". *Social Forces*, 87(4): 1873-1912.

Mandel Hadas and Michael Shalev. 2009. "Gender, Class, and the Varieties of Capitalism Perspective". *Social Politics*, 16(2): 161-181.

- **Lead Article** in Forum on "How Gender and Class Challenge Varieties of Capitalism". Commentaries by Margarita Estevez-Abe, Jill Rubery, and Nancy Folbre.

Stier Haya and Hadas Mandel. 2009. "Inequality in the Family: The Institutional Aspects of Women's Earning Contribution". *Social Science Research* 38: 594–608.

Mandel Hadas. 2009. "Configurations of Gender Inequality: The Consequences of Ideology and Public Policy". *British Journal of Sociology* 60(4): 693-719.

- **Winner**, 2011, the Israeli Sociological Society, the Guttman Best Article Award.
- **Reprinted**, 2012, in: White, Jacquelyn (ed.), *Taking Sides: Clashing Views in Gender*, 6th edition, McGraw-Hill Contemporary Learning Series, pp. 355-365.

Mandel Hadas. 2011. "Rethinking the Paradox: Tradeoffs in Work-Family Policy and Patterns of Gender Inequality". *Community, Work & Family* 14(2): 159-176. *Special Issue*: Anticipated and unanticipated consequences of work-family policy: insights from international comparative analyses.

- Finalist (top 5), 2012, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

- **Reprinted**, 2012, in: Sweet, Stephen (ed.) *“Work and Family Policy: International Comparative Perspectives”*. London: Routledge press, pp. 49-66.

Mandel Hadas. 2012. "Winners and Losers: The Consequences of Welfare State Policies for Gender Wage Inequality". *European Sociological Review* 28 (2): 241–262.

- **Reprinted**, 2013, *Social Security* 92: 33-74 (A Peer Review Israeli Journal (Hebrew)).

Mandel Hadas. 2012. "Occupational Mobility of American Women: Compositional and Structural Changes, 1980-2007". *Research in Social Stratification and Mobility* 30 (1): 5-16.

Mandel Hadas. 2013. “Up the Down Staircase: Women’s Upward Mobility and the Wage Penalty for Occupational Feminization, 1970-2007”. *Social Forces* 91 (4): 1183-1207.

- **Winner**, 2015, the Israeli Sociological Society, the Guttman Best Article Award.

Mandel Hadas and Moshe Semyonov. 2014. “Gender Pay Gap and Employment Sector: Sources of Earnings Disparities in the U.S., 1970-2010”. *Demography*, 51:1597–1618.

Mandel Hadas. 2016. “The Role of Occupational Attributes in Gender Earnings Inequality, 1970-2010”. *Social Science Research*, 55: 122-138.

Mandel Hadas and Moshe Semyonov. 2016. “Going Back in Time? Gender Differences in Trends and Sources of the Racial Pay Gap, 1970-2010”. *American Sociological Review*, 81(5): 1039-1068.

- **Second Prize Winner**, 2018, the Israeli Sociological Society, the Guttman Best Article Award.

Kricheli Katz Tami, Hadas Mandel and Michal Kriya. 2018. “Between Family and Work Discrimination against Mothers in Israel and the US”. *Work, Society, and Law*, 15: 133-154 (Hebrew). No rank.

Mandel Hadas. 2018. “A Second Look at the Process of Occupational Feminization and Pay Reduction in Occupations”. *Demography*, 55(2): 669-690.

Mandel Hadas, Amit Lazarus and Maayan Shaby. 2020. "Economic Exchange or Gender Identities? Housework Division and Wives’ Economic Dependency in Different Contexts". *European Sociological Review*, 36(6): 831-851.

Mandel Hadas and Assaf Rotman. 2021. "Revealing the Concealed Effect of Top Earnings on the Gender Gap in the Economic Value of Higher Education in the United States, 1980-2017". *Demography*, 58(2): 551-570.

Mandel Hadas and Amit Lazarus. 2021. "Contextual Effects on the Gendered Division of Housework: A Cross-Country and Cross-Time Analysis". *Sex Roles*, 85(3), 205-220.

Mandel Hadas and Moshe Semyonov. 2021. "The Gender-Race Intersection and the 'Sheltering-Effect' of Public-Sector Employment". *Research in Social Stratification and Mobility*, 71: 100581.

Yaish Meir, Hadas Mandel and Tali Kristal. 2021. "Has the Economic Lockdown Following the COVID-19 Pandemic Changed the Gender Division of Labor?" *Gender & Society*, 35(2):256-270.

Mandel Hadas and Assaf Rotman. 2022. "The Stalled Gender Revolution and the Rise of Top Earnings in the United States, 1980-2017". *Sociological Science*, 9: 136-156.

Forman Aliza and Hadas Mandel. 2022. "The Prevalence and Implications of Gender Blindness in Quantitative Political Science Research". *Politics & Gender*, 1-25. <https://doi.org/10.1017/S1743923X22000174>

Rotman Assaf and Hadas Mandel. 2023. "Gender-specific wage structure and the gender wage gap in the U.S. labor market". *Social Indicators Research*, 165: 585-606. <https://doi.org/10.1007/s11205-022-03030-4>

Lazarus Amit and Hadas Mandel. 2023. "The allocation of housework in heterosexual and homosexual partnerships; recent evidence from the U.S." *Sex Roles*. <https://doi.org/10.1007/s11199-023-01382-w>

Papers under review

Forman Aliza and Hadas Mandel. "Legislating gender equality in academia: Direct and indirect effects of state-mandated gender quota policies in European academia". *R&R in Higher Education*.

Mandel Hadas, Amit Lazarus and Adi Moreno. "The Value of Work: The Gendered Outcomes of Organizational Wage Reforms". *R&R in Feminist Economics*.

Book Chapters

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 1996. "Arabs in Tel-Aviv's Labor Market: A Comparative Perspective". In D. Nachmias and G. Menahem (eds.) *Tel-Aviv Studies*, vol. 2: 191- 210. Ramot Press. (Hebrew).

Mandel Hadas. 2010. "Understanding Gender Economic Inequality across Welfare Regimes". Pp: 35-54, in Mimi Ajzenstadt and John Gal (eds.), *Children, Gender and Families in Mediterranean Welfare States*, vol 2(1): 35-54. Springer Press.

Mandel Hadas. 2014. "Family Policy, Wives' Contribution to Family Income, and Diversity among Women." Pp. 485-507, in: Treas Judith, Jacqueline Scott and Martin Richards (eds.), *The Sociology of Families*, Wiley-Blackwell Press.

Mandel Hadas and Debora P. Birgier. 2016. "The "Gender Revolution" in Israel: Progress and Stagnation". Pp. 153-184, in: Nabil Khattab, Sami Miaari and Stier Haya (eds.). *Socioeconomic Inequality in Israel: A Theoretical and Empirical Analysis*. Palgrave Macmillan Press.

Mandel Hadas and Assaf Rotman. Forthcoming 2023. "Women's Employment and Gender Inequality in the Labor Market". In Markus Gangl, Lucinda Platt, Javier Polavieja, Herman van de Werfhorst (eds.). *The Oxford Handbook of Social Stratification*. Oxford University Press.

Other Publications:

Mandel Hadas. 2008. Review published in *American Journal of Sociology*, Vol. 113(6): 1739-1741, for the Book: "The Declining Significance of Gender?" Edited by: Blau, Francine D., Mary C. Brinton, and David B. Grusky. 2006. New York: Russell Sage Foundation.

Mandel, Hadas, 2019. "Gender Inequality: Occupational Devaluation and Pay Gaps". *Research Outreach*, 106: 66-69.
<https://researchoutreach.org/articles/gender-inequality-occupational-devaluation-pay-gaps/>

Mandel Hadas. 2021. "Sustainable Well-Being in Israel" (Chapter on: Human Capital). Expert committee member on behalf of the Israel Academy of Science and Humanities. Submitted to the government of Israel.
<https://www.academy.ac.il/wellbeing/>
<https://doi.org/10.52873/Policy.2021.Wellbeing-en>

Mandel Hadas. 2022. "How structural inequalities within society hold women back". Selected and published (*in six languages*) by [CORDIS](#) (the European Commission's

Primary service for EU-funded research results). Included in the ‘Results Pack on Gender equality research’, based on a request from the ERC executive Agency (ERCEA) and the European Commission’s Directorate General Research and Innovation (RTD). https://cordis.europa.eu/article/id/435736?WT.mc_id=exp

Roll Yoav, Moshe Semyonov and Hadas Mandel. 2023. “Globalization’s Uneven Impact on Women’s Occupational Attainment”. *Promarket: Insights shaping the future of capitalism*. <https://www.promarket.org/2023/03/17/globalizations-uneven-impact-on-womens-occupational-attainment/>

Editorial Board

2009-present	Israeli Sociology (Hebrew)	Editorial Board member
2016-present	Social Politics	Editorial Board member
2016-2019	Social Science Reserch	Editorial Board member
2020-present	European Sociological Review	Editorial Board member