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CURRICULUM VITAE

Education

1992	Tel-Aviv University (Cum Laude)	Philosophy	B.A.
1997	Tel-Aviv University (Cum Laude)	Labor Studies	M.A.
2004	Tel-Aviv University	Labor Studies	Ph.D.

Academic Affiliations/Appointments

1992-2000	Tel-Aviv University	Philosophy Labor Studies	Teaching Assistant Teaching Assistant
1994-2000	Tel-Aviv University	Labor Studies	Research Assistant
2000-2003	Tel-Aviv University	Labor Studies	Instructor
2001-2006	Tel-Aviv University	Social Sciences	Instructor & Coordinator
2004-2005	Ben-Gurion University	Behavioral Studies	Postdoctoral Fellow
2005-2006	Hebrew University	Sociology	Postdoctoral Fellow
2006-2011	Tel-Aviv University	Sociology	Lecturer (tenure track)
2011-2016	Tel-Aviv University	Sociology	Senior Lecturer (with tenure)
2016-present	Tel-Aviv University	Sociology	Associate Professor

Academic Services

2009-2016	The Institute for Social Research Tel-Aviv University	Board member
2011-present	Yonathan Shapira Foundation Tel-Aviv University	Board member
2011-present	The Israel Pollak Ph. D Fellowship Program for Excellence Tel-Aviv University	Head of Program
2013	The Israeli Sociological Society Best Article Award Committee	Head of committee
2013-2016	Pan-disciplinary Track in Sociological Research and Critic for M.A. Students in Sociology Tel-Aviv University	Head of track
2013-present	Audit Committee of the Israeli Sociological Society	Head of committee
2016-present	The Horowitz institute for Social and Economic Research Tel-Aviv University	Board member
2016-present	The Edmond Safra Center for Ethics Tel-Aviv University	Center faculty
2016-present	The Institute for Social Research Tel-Aviv University	Head of institute
2017	Science, Technology and Space Minister of Israel	Research evaluation committee member
2017-present	Israel Academy of Science and humanities	Ad-hoc committee member

Academic Awards

1990	Dean's List – Faculty of Humanities, Tel-Aviv University
1995	Dean's List – Faculty of Social Sciences, Tel-Aviv University
1998-2002	Tel-Aviv University Ph.D. Studies Full Scholarship
2002	The Horowitz Scholarship for Ph.D. Students

2003	The Israel Foundation Trustees Scholarship for Ph.D. Students
2004-2005	The Kreitman Foundation Post-Doctoral Fellowship
2006	The Lady Davis Post-Doctoral Fellowship Trust
2006	The Rosebeth Moss Kanter International Award for Research Excellence in Families and Work, Winner
2006-2009	The Israeli Council for Higher Education, The Alon Award
2007	The Rosebeth Moss Kanter International Award for Research Excellence in Families and Work, Nominee (Top 20)
2011	The Israeli Sociological Society Best Article Award, Winner
2012	The Rosebeth Moss Kanter International Award for Research Excellence in Families and Work, Finalist (Top 5)
2015	The Israeli Sociological Society Best Article Award, Winner
2018	The Israeli Sociological Society Best Article Award, Second Prize Winner

Competitive Research Grants

<u>Granting institution</u>	<u>Period</u>	<u>Budget</u>	<u>Notes</u>
The Yonatan Shapiro Foundation Junior Scholar's Fellowship	Nov 2007 - Nov 2008	15,000ns (4000\$)	Sole researcher
Israel Foundation Trustees	Nov 2008 - Nov 2010	100,000ns (25,000\$)	Sole researcher 10/2008
Israel Science Foundation (ISF)	Oct 2010 - Oct 2013	315,000ns (80,000\$)	Sole researcher 281/2010
Israel Science Foundation (ISF)	Oct 2013 - Oct 2017	360,000ns (100,000\$)	Sole researcher 491/2013
European Research Council (ERC)	2015	---	Sole researcher Final stage Interview: Nov 2015
European Research Council (ERC)	July 2017- July 2022	1,395,000Ero (1,480,000\$)	Sole researcher Interview: Oct 2016

Editorial Board

2009-present	Israeli Sociology (Hebrew)	Board member
2016-present	Social Politics	Board member
2016-present	Social Science Reserch	Board member

Publications*Peer-Reviewed Journal Articles*

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 2000 "Updated Socioeconomic Scale for Occupations in Israel." *Megamot*, 40(4): 706-729 (Hebrew).

Mandel Hadas and Moshe Semyonov. 2005. "Family Policies, Wage Structures, and Gender Gaps: Sources of Earnings Inequality in 20 Countries". *American Sociological Review*, 70 (6):949–967.

* **Winner**, 2006, Rosebeth Moss Kanter International Award for Research Excellence in Families and Work.

<https://www.purdue.edu/hhs/hdfs/cff/initiatives/kanteraward/winners/>

* **Reprinted**, 2012, in Goodwin John (ed.), *SAGE Secondary Data Analysis*. SAGE Publications Ltd.

Mandel Hadas and Moshe Semyonov. 2006. "A Welfare State Paradox: State Interventions and Women's Employment Opportunities in 22 Countries". *American Journal of Sociology*, 111 (6):1910-49.

* **Nominee** (top 20), 2007, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Mandel Hadas and Shalev Michael. 2009. "How Welfare States Shape the Gender Pay Gap: A Theoretical and Comparative Analysis". *Social Forces*, 87 (4): 1873-1912.

Mandel Hadas and Shalev Michael. 2009. "Gender, Class, and the Varieties of Capitalism Perspective". *Social Politics*, 16 (2): 161-181.

* **Lead Article** in Forum on "How Gender and Class Challenge Varieties of Capitalism". Commentaries by Margarita Estevez-Abe, Jill Rubery, and Nancy Folbre.

Stier Haya and Hadas Mandel. 2009. "Inequality in the Family: The Institutional Aspects of Women's Earning Contribution". *Social Science Research* 38: 594–608.

Mandel Hadas. 2009. "Configurations of Gender Inequality: The Consequences of Ideology and Public Policy". *The British Journal of Sociology* 60 (4): 693-719.

* **Winner**, 2011, the Israeli Sociological Society, Best Article Award.

* **Reprinted**, 2012, in White, Jacquelyn (ed.), *Taking Sides: Clashing Views in Gender*, 6th edition, McGraw-Hill Contemporary Learning Series, pp. 355-365.

Mandel Hadas. 2011. "Rethinking the Paradox: Tradeoffs in Work-Family Policy and Patterns of Gender Inequality". *Community, Work & Family* 14 (2): 159 - 176.

Special Issue: Anticipated and unanticipated consequences of work-family policy: insights from international comparative analyses.

* **Finalist** (top 5), 2012, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Mandel Hadas. 2012. "Winners and Losers: The Consequences of Welfare State Policies for Gender Wage Inequality". *European Sociological Review* 28 (2): 241–262.

* **Reprinted**, 2013, *Social Security* 92: 33-74 (A Peer Review Israeli Journal (Hebrew)).

Mandel Hadas. 2012. "Occupational Mobility of American Women: Compositional and Structural Changes, 1980-2007". *Research in Social Stratification and Mobility* 30 (1): 5- 16.

Mandel Hadas. 2013. "Up the Down Staircase: Women's Upward Mobility and the Wage Penalty for Occupational Feminization, 1970-2007". *Social Forces* 91 (4): 1183-1207.

* **Winner**, 2015, the Israeli Sociological Society, Best Article Award.

Mandel Hadas and Moshe Semyonov. 2014. "Gender Pay Gap and Employment Sector: Sources of Earnings Disparities in the U.S., 1970-2010". *Demography*, 51:1597–1618.

Mandel Hadas. 2016. "The Role of Occupational Attributes in Gender Earnings Inequality, 1970-2010". *Social Science Research*, 55: 122-138.

Mandel Hadas and Moshe Semyonov. 2016. "Going Back in Time? Gender Differences in Trends and Sources of the Racial Pay Gap, 1970-2010". *American Sociological Review*, 81 (5): 1039-1068.

* **Second Prize Winner**, 2018, the Israeli Sociological Society, Best Article Award.

Mandel Hadas. 2018. "A Second Look at the Process of Occupational Feminization and Pay Reduction in Occupations". *Demography*, 55 (2): 669-690

Kricheli Katz Tami, Mandel Hadas and Kriya Michal. 2018. "Between Family and Work – Discrimination against Mothers in Israel and the US". *Work, Society, and Law*, 16: 133-154 (Hebrew).

Book Chapters

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 1996. "Arabs in Tel-Aviv's Labor Market: A Comparative Perspective". In D. Nachmias and G. Menahem (eds.) *Tel-Aviv Studies*, vol. 2: 191- 210. Ramot Press. (Hebrew).

Mandel Hadas. 2010. "Understanding Gender Economic Inequality across Welfare Regimes". Pp: 35-54, in Mimi Ajzenstadt and John Gal (eds.), *Children, Gender and Families in Mediterranean Welfare States*, vol 2(1): 35-54. Springer Press.

Mandel Hadas. 2014. "Family Policy, Wives' Contribution to Family Income, and Diversity among Women." Pp. 485-507, in: Treas Judith, Jacqueline Scott and Martin Richards (eds.), *The Sociology of Families*, Wiley-Blackwell Press.

Mandel Hadas and Debora P. Birgier. 2016. "The "Gender Revolution" in Israel: Progress and Stagnation". Pp. 153-184, in: Nabil Khattab, Sami Miaari and Stier Haya (eds.). *Socioeconomic Inequality in Israel: A Theoretical and Empirical Analysis*. Palgrave Macmillan Press.

Book Reviews:

Mandel Hadas. 2008. "The Declining Significance of Gender?" Edited by: Blau, Francine D., Mary C. Brinton, and David B. Grusky. 2006. New York: Russell Sage Foundation. Published in May 2008 issue of *American Journal of Sociology*, Vol. 113(6): 1739-1741.

Graduate Students Supervised**M.A.**

<u>Year</u>	<u>Name</u>	<u>Title</u>	<u>Additional Supervisor</u>
2014	Ivgenia Atlivanik	Gender, Ethnicity & Work Orientations in Israel	Moshe Semyonov
2014	Noa Achouche	Motherhood Penalty & Immigration: A Comparative Study among Women of Different Groups in the US	Moshe Semyonov
2015	Tatiana Garkaviy	Social Network and Israeli Identity among Immigrants in Israel	Moshe Semyonov
2015	Dana Hadass	The Link Between the Ability to Accept Aging Processes & Feminist Identity	---
2016	Efrat Berman	When Mizrachi Traditionalism Meets Religious Zionism: The Case of "the Jewish Home" in 2013 General Elections	Nissim Mizrachi

2016	Yulia Basin	Overtime Trends in the Division of Housework among Israeli Married Couples	---
2016	Rami Avnimelech	"Shades of Gray": About Mixed-Origin Jews in Israel	---
Current	Elinor Avni	Assimilation of North Africa and Latin America Immigrants in Different Welfare Regimes	Anastasia Gorodzeisky
Current	Shani Gabay	The Effect of the Gender Division of Housework on Family Welfare	---
Current	Hazi Bitzur	Autism and Social Communication: Social Interactions in the Web	Adriana Kemp

Ph.D.

Current	Debora P. Birgier	Immigrants' family patterns & Household economic assimilation: A comparative study of the U.S. & Sweden	Yitzhak Haberfeld
Current	Yehudit Chassida	Ultra-Orthodox Women in Israel: Changes in Economic and Social Behavior, 1983-2013	Haya Stier

Participation in Scientific Meetings (International)

Invited Lectures

The Award Ceremony of the Rosabeth Moss Kanter International Award, at the 2007 Meeting of the Alliance of Work/Life Progress. February 2007 (Phoenix, Arizona).

Thematic Session ("Policy Regimes and Gendered Labor Markets") at the 103th American Sociological Association Annual Meeting, August 2008 (Boston, USA).

International Conference on "The Sources of Inequality across the Globe", at Juan March Institute, October 2010 (Madrid, Spain).

Keynote Speaker at the opening session of the Conference: "Gender Equality in the Labour Market", on behalf of the Swedish National Institute of Economic Research and the Swedish Ministry of Finance. Norra Latin, May 2012 (Stockholm, Sweden).

The **Tay Gavin Erikson Lecture Series**, at the Center for Research on Families (CRF), University of Massachusetts in Amherst, April 2014 (Amherst, USA).

The Center for Wealth and Inequality at Columbia University, April 2014 (New York, USA).

Keynote Speaker at the Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28), May 2014 (Budapest, Hungary).

Revising Gender: Complex Inequalities and Global Dimensions. June 2014 (Stockholm, Sweden).

The Carlos III-Juan March Institute of Social Sciences. May 2015 (Madrid, Spain).

Keynote Speaker at the Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28), August 2016 (Bern, Switzerland).

Keynote Speaker at the Multidisciplinary workshop titled: “Persisting Inequalities: Studying Gender in the 21st Century”, on behalf of the Max Weber Program of the European University Institute, March 2017 (Florence, Italy).

The international conference on the intersection of labour law and human rights: *A Better Future For Women at Work: Legal and Policy Strategies*. Organised by the Oxford Human Rights Hub and the International Labour Organization. May 2017 (Pembroke College, Oxford, UK).

The Department Seminar of Political Science. Collegio Carlo Alberto. June 2017 (Torin, Italy).

Keynote Speaker at the European Consortium for Sociological Research (ECSR) 2017 conference. 31 August - 2 September 2017. (Bocconi University – Milano, Italy).

The Jane and Aatos Erkkö Foundation 8th annual summer workshop, June, 2018 (University of Tampere, Tampere, Finland).

Others

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28) March 2003 (Tokyo, Japan).

The ISA Research Committee on Social Stratification and Mobility (RC28) March 2003 (Tokyo, Japan).

The International Sociological Association, Research Committee 19. August 2003 (Toronto, Canada).

The International Conference of Income Distribution under the Transitional Period - Chinese Experiences and International Comparisons. January, 2005 (Shanghai, China).

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28) May 2005 (Oslo, Norway).

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28). August 2005 (Los-Angeles, USA).

The Gender Research Network Launch Conference. June, 2007 (Manchester, UK).

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28) August 2007 (Montréal, Canada).

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28), May 2008 (Florence, Italy).

The First ISA Forum of Sociology, Sociological Research and Public Debate. September 2008 (Barcelona, Spain).

The 2009 American Sociological Association Annual Meeting, August 2009 (San Francisco, USA).

The 7 Annual ESPAnet Conference, September 2009 (Urbino, Italy).

The Meeting of the ISA Research Committee on Social Stratification and Mobility (RC28), May 2010 (Haifa, Israel).

The XVII International Sociological Association World Congress, July 2010 (Göteborg, Sweden).

The 106th American Sociological Association Annual Meeting, August 2011 (Las-Vegas, USA).

The 108th American Sociological Association Annual Meeting, August 2013 (New-York, USA).

The XVIII International Sociological Association (ISA) World Congress of Sociology, July 2014 (Yokohama, Japan).

The Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28), May 2015 (Tilburg, Netherlands).

The Society for the Advancement of Socio-Economics (SASE) 27th Annual Conference, July 2015 (LSE, London, UK).

The 110th American Sociological Association Annual Meeting, August 2015 (Chicago, USA).

The Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28), August 2017 (Columbia University, New York, USA).

The 112 American Sociological Association (ASA) annual meeting, August 2017 (Montreal, Canada).

The Society for the Advancement of Socio-Economics (SASE) 30th Annual Conference, June 2018 (Doshisha University, Kyoto, Japan).

Participation in Scientific Meetings (Domestic)

Invited Lectures

Mini Plenary, the Annual Conference of the Israeli Sociological Association, February 2008 (Tel-Aviv, Israel).

Plenary session, conference titled: "family-friendly workplaces" on behalf of the Israeli Women's Lobby. February 2008 (Tel-Aviv, Israel).

A Conference In Memory of Dafna Izraeli "Employment, Welfare and Families: Israel in a Comparative Context", March 2008 (Bar-Ilan, Isarel).

International Workshop: Gender, Children and Families in Mediterranean Welfare States. June 2008, (Jerusalem, Israel).

Plenary Session, the Annual Conference of the Israeli Sociological Association, February 2011 (Jaffa, Israel).

Keynote speaker at the opening session of the Israeli Sociological Association Annual Conference, February 2013 (Ruppin Academic Center, Israel).

The 15 years anniversary conference of the Research and Information Center of the Israel's Parliament. December 2015 (Jerusalem, Israel).

Others

The Israeli Sociological Association Annual Conference, February, 1995 (Beit-Berl, Israel).

The 20th Annual Conference of the Association for Israel Studies, June, 2004 (Jerusalem, Israel).

The Israeli Sociological Association Annual Conference, February 2004 (Beer-Sheva, Israel).

The Israeli Sociological Association Annual Conference, February 2005 (Tel-Hai College, Israel).

Articles and Research Proposals Evaluations

American Sociological Review (2004; 2005; 2007; 2008; 2011; 2012; 2014; 2015; 2016)

American Journal of Sociology (2007; 2011; 2012; 2014; 2017)

Social Forces (2007; 2013; 2014; 2015; 2017; 2018)

Social Politics (2009; 2011, 2012; 2013; 2014; 2016)

Research in Social Stratification and Mobility (2010; 2011; 2012; 2013; 2015; 2017)

Work and Occupations (2010)

Social Policy & Administration (2011)

European Journal of Sociology (2011; 2012; 2013; 2015; 2016; 2018)

Social Science Research (2011, 2012; 2016; 2017)

Social Problems (2013; 2014)

Gender & Society (2012, 2013; 2015)

Community, Work & Family (2013, 2014)

American Journal of Political Science (2014)

British Journal of Sociology (2015; 2016)

Journal of Marriage and Family (2015; 2017)

Sociological Forum (2015)

Israeli Journals

Trends (Megamot) (2008, 2009; 2013; 2014; 2015)

Israeli Sociology (Sociologia Israelit) (2007; 2010; 2012; 2013; 2014; 2016; 2017)

Social Security (Bitahon Sociali) (2008)

Gender (Migdar) (2012)

Research Proposals

Germany Israel Foundation (GIF) (2009; 2013)

Israeli Science Foundation (ISF) (2012; 2014; 2015)
Science, Technology and Space Minister of Israel (2014; 2017)