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## **CURRICULUM VITAE**

### **Education**

1992	Tel-Aviv University (Cum Laude)	Philosophy	B.A.
1997	Tel-Aviv University (Cum Laude)	Labor Studies	M.A.
2004	Tel-Aviv University	Labor Studies	Ph.D.

### **Academic Affiliations**

2006-2011	Tel-Aviv University	Sociology & Anthropology	Lecturer (tenure track)
2011-2016	Tel-Aviv University	Sociology & Anthropology	Senior Lecturer (tenure)
2016-2022	Tel-Aviv University	Sociology & Anthropology	Associate Professor
2022-present	Tel-Aviv University	Sociology & Anthropology	Full Professor
Dec. 2022- Oct.2023	Carlos III University Madrid	Juan March Institute	Visiting Scholar

### **Academic Appointments**

2011-present	The Israel Pollak Ph. D Fellowship Program for Excellence Tel-Aviv University	Head of Program
2013-2016	Pan-disciplinary Track in Sociological Research and Critic for M.A. Students in Sociology, Tel-Aviv University	Head of track

2016-2019	The Edmond Safra Center for Ethics Tel-Aviv University	Center faculty
2016-2019	The Institute for Social Research Tel-Aviv University	Head of institute
2017-2022	Israel Academy of Science and humanities	Ad-hoc committee member
2019-2022	The Horowitz institute for Social and Economic Research Tel-Aviv University	Head of institute
2019-2022	The Department of Sociology & Anthropology Tel-Aviv University	<b>Head of the Department</b>
2021-2022	The Economic and Social Research Council, UK	Advisory Board Member

### Academic Awards

1990	Dean's List – Faculty of Humanities, Tel-Aviv University
1995	Dean's List – Faculty of Social Sciences, Tel-Aviv University
1998-2002	Tel-Aviv University Ph.D. Studies Full Scholarship
2002	The Horowitz Scholarship for Ph.D. Students
2003	The Israel Foundation Trustees Scholarship for Ph.D. Students
2004-2005	The Kreitman Foundation Post-Doctoral Fellowship
2006	The Lady Davis Post-Doctoral Fellowship Trust
2006	The <b>Rosebeth Moss Kanter Award</b> for Excellence in Work-Family Research, <b>Winner</b>
2006-2009	The Council for Higher Education, state of Israel, <b>The Alon Award</b> for outstanding beginning researchers
2007	The <b>Rosebeth Moss Kanter Award</b> for Excellence in Work-Family Research, Nominee (Top 20)
2011	The <b>Guttman Best Article Award</b> , the Israeli Sociological Society, <b>Winner</b>

- 2012 The **Rosebeth Moss Kanter Award** for Excellence in Work-Family Research, Nominee, Finalist (Top 5)
- 2015 The **Guttman Best Article Award**, the Israeli Sociological Society, **Winner**
- 2018 The **Guttman Best Article Award**, the Israeli Sociological Society, Second Prize Winner

### Competitive Research Grants

<u>Granting institution</u>	<u>Period</u>	<u>Budget</u>	<u>Notes</u>
Israel Foundation Trustees	Nov 2008 - Nov 2010	100,000 NIS (25,000\$)	Sole researcher 10/2008
Israel Science Foundation (ISF)	Oct 2010 - Oct 2013	315,000 NIS (80,000\$)	Sole researcher 281/2010
Israel Science Foundation (ISF)	Oct 2013 - Oct 2017	360,000 NIS (100,000\$)	Sole researcher 491/2013
European Research Council <b>(ERC: Horizon 2020)</b>	2015	---	Sole researcher Final stage Interview: Nov 2015
European Research Council <b>(ERC: Horizon 2020)</b>	July 2017- June 2023	1.39 million € (1.6 million \$)	Sole researcher Interview: Oct 2016 Agreement: 724351
Israel Science Foundation (ISF)	Oct 2022 - Sep 2026	515,100 NIS (160,000US\$)	Sole researcher 1111/22

### Publications

#### *Peer-Reviewed Journal Articles*

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 2000 "Updated Socioeconomic Scale for Occupations in Israel." *Megamot*, 40(4): 706-729 (Hebrew).

Mandel Hadas and Moshe Semyonov. 2005. "Family Policies, Wage Structures, and Gender Gaps: Sources of Earnings Inequality in 20 Countries". *American Sociological Review*, 70 (6):949–967. <https://doi.org/10.1177/000312240507000604>

- **Winner**, 2006, Rosebeth Moss Kanter Award for Excellence in Work-Family Research. <https://www.purdue.edu/hhs/hdfs/cff/initiatives/kanteraward/winners/>
- **Reprinted**, 2012, in Goodwin John (ed.), SAGE Secondary Data Analysis. SAGE Publications Ltd.

Mandel Hadas and Moshe Semyonov. 2006. "A Welfare State Paradox: State Interventions and Women's Employment Opportunities in 22 Countries". *American Journal of Sociology*, 111(6):1910-49. <https://doi.org/10.1086/499912>

- **Nominee** (top 20), 2007, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.

Mandel Hadas and Michael Shalev. 2009. "How Welfare States Shape the Gender Pay Gap: A Theoretical and Comparative Analysis". *Social Forces*, 87(4): 1873-1912. <https://doi.org/10.1353/sof.0.0187>

Mandel Hadas and Michael Shalev. 2009. "Gender, Class, and the Varieties of Capitalism Perspective". *Social Politics*, 16(2): 161-181. <https://doi.org/10.1093/sp/jxp006>

- **Lead Article** in Forum on "How Gender and Class Challenge Varieties of Capitalism". Commentaries by Margarita Estevez-Abe, Jill Rubery, and Nancy Folbre.

Stier Haya and Hadas Mandel. 2009. "Inequality in the Family: The Institutional Aspects of Women's Earning Contribution". *Social Science Research* 38: 594–608. <https://doi.org/10.1016/j.ssresearch.2009.01.008>

Mandel Hadas. 2009. "Configurations of Gender Inequality: The Consequences of Ideology and Public Policy". *British Journal of Sociology* 60(4): 693-719. <https://doi.org/10.1111/j.1468-4446.2009.01271.x>

- **Winner**, 2011, the Israeli Sociological Society, the Guttman Best Article Award.
- **Reprinted**, 2012, in: White, Jacquelyn (ed.), *Taking Sides: Clashing Views in Gender*, 6th edition, McGraw-Hill Contemporary Learning Series, pp. 355-365.

Mandel Hadas. 2011. "Rethinking the Paradox: Tradeoffs in Work-Family Policy and Patterns of Gender Inequality". *Community, Work & Family* 14(2): 159-176. <https://doi.org/10.1080/13668803.2011.571397>

Special *Issue*: Anticipated and unanticipated consequences of work-family policy: insights from international comparative analyses.

- **Finalist** (top 5), 2012, Rosabeth Moss Kanter Award for Excellence in Work-Family Research.
- **Reprinted**, 2012, in: Sweet, Stephen (ed.) “*Work and Family Policy: International Comparative Perspectives*”. London: Routledge press, pp. 49-66.

Mandel Hadas. 2012. "Winners and Losers: The Consequences of Welfare State Policies for Gender Wage Inequality". *European Sociological Review* 28 (2): 241–262.  
<https://doi.org/10.1093/esr/jcq061>

- **Reprinted**, 2013, *Social Security* 92: 33-74 (A Peer Review Israeli Journal (Hebrew)).

Mandel Hadas. 2012. "Occupational Mobility of American Women: Compositional and Structural Changes, 1980-2007". *Research in Social Stratification and Mobility* 30 (1): 5-16. <https://doi.org/10.1016/j.rssm.2011.07.003>

Mandel Hadas. 2013. “Up the Down Staircase: Women’s Upward Mobility and the Wage Penalty for Occupational Feminization, 1970-2007”. *Social Forces* 91 (4): 1183-1207. <https://doi.org/10.1093/sf/sot018>

- **Winner**, 2015, the Israeli Sociological Society, the Guttman Best Article Award.

Mandel Hadas and Moshe Semyonov. 2014. “Gender Pay Gap and Employment Sector: Sources of Earnings Disparities in the U.S., 1970-2010”. *Demography*, 51:1597–1618. <https://doi.org/10.1007/s13524-014-0320-y>

Mandel Hadas. 2016. “The Role of Occupational Attributes in Gender Earnings Inequality, 1970-2010”. *Social Science Research*, 55: 122-138.  
<https://doi.org/10.1016/j.ssresearch.2015.09.007>

Mandel Hadas and Moshe Semyonov. 2016. “Going Back in Time? Gender Differences in Trends and Sources of the Racial Pay Gap, 1970-2010”. *American Sociological Review*, 81(5): 1039-1068. <https://doi.org/10.1177/0003122416662958>

- **Second Prize Winner**, 2018, the Israeli Sociological Society, the Guttman Best Article Award.

- Kricheli Katz Tami, Hadas Mandel and Michal Kriya. 2018. "Between Family and Work Discrimination against Mothers in Israel and the US". *Work, Society, and Law*, 15: 133-154 (Hebrew). No rank.
- Mandel Hadas. 2018. "A Second Look at the Process of Occupational Feminization and Pay Reduction in Occupations". *Demography*, 55(2): 669-690.  
<https://doi.org/10.1007/s13524-018-0657-8>
- Mandel Hadas, Amit Lazarus and Maayan Shaby. 2020. "Economic Exchange or Gender Identities? Housework Division and Wives' Economic Dependency in Different Contexts". *European Sociological Review*, 36(6): 831-851.  
<https://doi.org/10.1093/esr/jcaa023>
- Mandel Hadas and Assaf Rotman. 2021. "Revealing the Concealed Effect of Top Earnings on the Gender Gap in the Economic Value of Higher Education in the United States, 1980-2017". *Demography*, 58(2): 551-570.  
<https://doi.org/10.1215/00703370-9009367>
- Mandel Hadas and Amit Lazarus. 2021. "Contextual Effects on the Gendered Division of Housework: A Cross-Country and Cross-Time Analysis". *Sex Roles*, 85(3), 205-220. <https://doi.org/10.1007/s11199-020-01215-0>
- Mandel Hadas and Moshe Semyonov. 2021. "The Gender-Race Intersection and the 'Sheltering-Effect' of Public-Sector Employment". *Research in Social Stratification and Mobility*, 71: 100581. <https://doi.org/10.1016/j.rssm.2021.100581>
- Yaish Meir, Hadas Mandel and Tali Kristal. 2021. "Has the Economic Lockdown Following the COVID-19 Pandemic Changed the Gender Division of Labor?" *Gender & Society*, 35(2):256-270.  
<https://doi.org/10.1177/08912432211001297>
- Mandel Hadas and Assaf Rotman. 2022. "The Stalled Gender Revolution and the Rise of Top Earnings in the United States, 1980-2017". *Sociological Science*, 9: 136-156. <http://dx.doi.org/10.15195/v9.a6>
- Forman Aliza and Hadas Mandel. 2022. "The Prevalence and Implications of Gender Blindness in Quantitative Political Science Research". *Politics & Gender*, 19(2): 482-506. <https://doi.org/10.1017/S1743923X22000174>

Rotman Assaf and Hadas Mandel. 2023. "Gender-specific wage structure and the gender wage gap in the U.S. labor market". *Social Indicators Research*, 165: 585-606. <https://doi.org/10.1007/s11205-022-03030-4>

Lazarus Amit and Mandel Hadas. 2023. "The allocation of housework in same- and different-sex partnerships: Recent evidence from the U.S." *Sex Roles*, 89: 394-408. <https://doi.org/10.1007/s11199-023-01382-w>

Forman Aliza, Mandel Hadas and Anne Bauer. 2023. "Legislating gender equality in academia: Direct and indirect effects of state-mandated gender quota policies in European academia". *Studies in Higher Education*. <https://doi.org/10.1080/03075079.2023.2260402>

Mandel Hadas, Amit Lazarus and Adi Moreno. Forthcoming. "The value of work: The gendered outcomes of organizational wage reforms". *Feminist Economics*.

#### *Book Chapters*

Semyonov Moshe, Noah Lewin-Epstein and Hadas Mandel. 1996. "Arabs in Tel-Aviv's Labor Market: A Comparative Perspective". In D. Nachmias and G. Menahem (eds.) *Tel-Aviv Studies*, vol. 2: 191- 210. Ramot Press. (Hebrew).

Mandel Hadas. 2010. "Understanding Gender Economic Inequality across Welfare Regimes". Pp: 35-54, in Mimi Ajzenstadt and John Gal (eds.), *Children, Gender and Families in Mediterranean Welfare States*, vol 2(1): 35-54. Springer Press.

Mandel Hadas. 2014. "Family Policy, Wives' Contribution to Family Income, and Diversity among Women." Pp. 485-507, in: Treas Judith, Jacqueline Scott and Martin Richards (eds.), *The Sociology of Families*, Wiley-Blackwell Press.

Mandel Hadas and Debora P. Birgier. 2016. "The "Gender Revolution" in Israel: Progress and Stagnation". Pp. 153-184, in: Nabil Khattab, Sami Miaari and Stier Haya (eds.). *Socioeconomic Inequality in Israel: A Theoretical and Empirical Analysis*. Palgrave Macmillan Press.

Mandel Hadas and Assaf Rotman. Forthcoming 2023. "Gender Inequality in the Labor Market: Trends, Sources, and Solutions". In Markus Gangl, Lucinda Platt, Javier Polavieja, Herman van de Werfhorst (eds.). *The Oxford Handbook of Social Stratification*. Oxford University Press.

#### *Other Publications:*

Mandel Hadas. 2008. Review published in *American Journal of Sociology*, Vol. 113(6): 1739-1741, for the Book: "The Declining Significance of Gender?" Edited by: Blau,

Francine D., Mary C. Brinton, and David B. Grusky. 2006. New York: Russell Sage Foundation.

Mandel, Hadas, 2019. "Gender Inequality: Occupational Devaluation and Pay Gaps". Research Outreach, 106: 66-69.  
<https://researchoutreach.org/articles/gender-inequality-occupational-devaluation-pay-gaps/>

Mandel Hadas. 2021. "Sustainable Well-Being in Israel" (Chapter on: Human Capital). Expert committee member on behalf of the Israel Academy of Science and Humanities. Submitted to the government of Israel.  
<https://www.academy.ac.il/wellbeing/>  
<https://doi.org/10.52873/Policy.2021.Wellbeing-en>

Mandel Hadas. 2022. "How structural inequalities within society hold women back". Selected and published (*in six languages*) by [CORDIS](#) (the European Commission's Primary service for EU-funded research results). Included in the 'Results Pack on Gender equality research', based on a request from the ERC executive Agency (ERCEA) and the European Commission's Directorate General Research and Innovation (RTD). [https://cordis.europa.eu/article/id/435736?WT.mc\\_id=exp](https://cordis.europa.eu/article/id/435736?WT.mc_id=exp)

Roll Yoav, Moshe Semyonov and Hadas Mandel. 2023. "Globalization's Uneven Impact on Women's Occupational Attainment". *Promarket: Insights shaping the future of capitalism*. <https://www.promarket.org/2023/03/17/globalizations-uneven-impact-on-womens-occupational-attainment/>

## Editorial Board

2009-present	Israeli Sociology (Hebrew)	Editorial Board member
2016-present	Social Politics	Editorial Board member
2016-2019	Social Science Reserch	Editorial Board member
2020-present	European Sociological Review	Editorial Board member